

2022-2023 THE PRINCESS
PROJECT

Registered Charity Number 1155021

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#### TRUSTEES' ANNUAL REPORT

The trustees present their trustees annual report together with the financial statements of the charity for the year ended 31<sup>st</sup> March 2023. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's governing document, the Charities Act 2011 and the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (second edition – October 2019).

#### OBJECTIVES AND ACTIVITIES FOR THE PUBLIC BENEFIT

The objects of the Princess Project as set out in its governing document are:

- the promotion of social inclusion for the public benefit amongst mothers between the ages
  of 16 to 30 who are socially excluded, by means of employment, financial hardship, age,
  substance abuse or dependency, relationship/family breakdown, poor educational or skills
  attainment, poor physical or mental health. This is achieved by providing a befriending
  scheme and drop-in support, to relieve the needs of those mothers and their children and to
  assist them to integrate into society.
- to advance education in accordance with Christian principles by running parenting courses, and to teach or provide training for parents in other life skills such as nutrition, budgeting and first aid.
- to relieve financial hardship among new parents and their dependents by providing good quality second- hand baby and toddler clothing, equipment and toys free of charge.
- to advance the Christian faith in accordance with our statement of faith.

The trustees confirm that they have referred to the Charity Commission's guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities. The objects are achieved through a variety of activities:

- Mum2Mum Befriending Service
- Princess Project New Mum gifts
- Parenting Programmes
- Shine Course
- Totcycle
- Drop-in support at our Mums' Hubs
- Supporting mums in the community
- Providing supported volunteering opportunities
- Running free family-friendly events
- Hope Café

#### INTRODUCTION

As always, this year has been a bit of a rollercoaster for the Princess Project team. We have seen some amazing 'wins'- our work growing on Sheppey, employing Karen Tullett to start establishing a Hub/Totcycle in Chesterfield in partnership with Edge Ministries, record numbers of visits to our established Hubs, Totcycle continuing to be a valuable resource for the community as the Cost of Living Crisis started to bite, watching the one-to-one relationships which are part of Mum2Mum blossom and bear fruit. We have started our face-to-face courses again, running a Shine course, and also our first ever Kids Matter course, a wonderful parenting resource specifically targeted at families experiencing disadvantage. We have started a new initiative, Hope Café, which is a safe place for mums to explore the Christian faith- no question too big, too small, or too silly. We held our second Conference, with the theme of 'Being Salt and Light', and it was so encouraging to meet together as a wider Princess Project 'family' across all of our projects, to learn from each other and worship together.

The year has not been without its challenges, however. We said goodbye to one of our Maidstone Community Support Workers in December, who took up a post within another local charity, and then one of our core team had a nasty accident in January, meaning we were short staffed for the first part of 2023. Even through this we could see God's hand at work, as our remaining team pulled together and worked incredibly hard, other organisations stepped in to support us (for example Maidstone Children's Centres sent a member of staff along to the Hubs to help us out) and our mums were patient with us. We always say the Princess Project is a huge team effort- and never has that been more evident.

I am so grateful to everyone who has played a part in helping us to achieve the outcomes we are so proud of this year, and which are detailed in this report. Our wonderful staff team, for whom nothing is too much trouble, and who always go the extra mile, and have supported each other this year through thick and thin. Our prayer team, who meet once a month on zoom and pray for our team, our mums, and any specific problems or issues that may arise. Our board of trustees, who generously provide leadership and guidance through changing times. Our amazing volunteers, who consistently go above and beyond to serve our mums with such patience, love, dedication and good humour. All the individuals, organisations and grant making bodies who support us financially, and everyone in the community who has generously donated baby and toddler items for Totcycle. We really can do so much more together than we ever could on our own.

Mostly I am grateful to God, who this year (as always) has provided for all our needs- not always what we want when we want it but always what we need when we need it. God willing we will continue to be his hands and feet to the mums he puts in our path for many years to come.

Emma Tanner

Founder/CEO

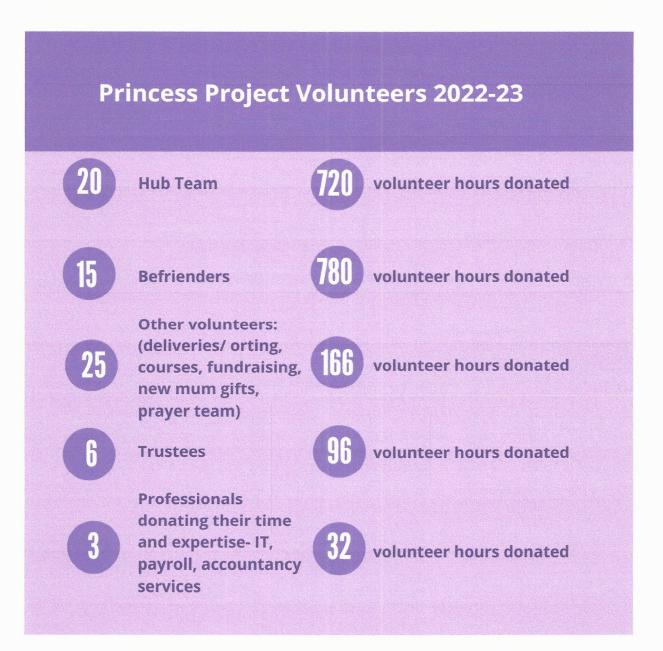
## A REVIEW OF OUR ACHIEVEMENTS AND PERFORMANCE: HOW OUR ACTIVITIES DELIVERED PUBLIC BENEFIT



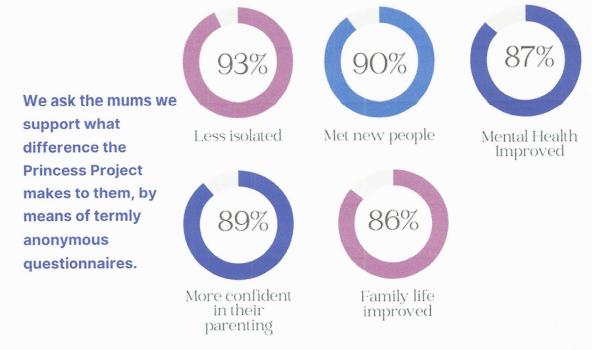


#### **VOLUNTEERS**

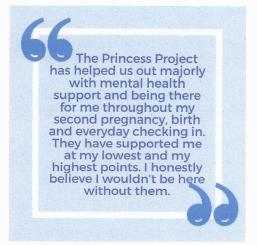
None of our work this year would be possible without the help of our amazing team of volunteers, who donated a grand total of 1,794 hours (that's 75 days!) of time to us this year.







#### WHAT OUR CLIENTS SAY ABOUT US

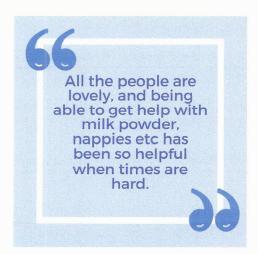




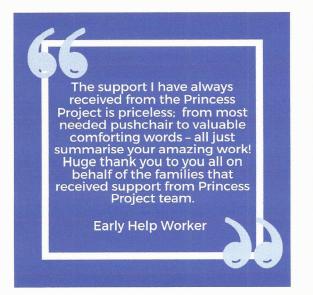




I have been able to develop some good friendships with parents in the same situation as me. I am more confident. I get out regularly. It has really made a profound difference in my mental health and well being.



#### WHAT OUR PARTNERS SAY ABOUT US



The Princess Project are non-judgemental and welcome everyone to their groups, where they give parents a warm welcome and a feeling of worth which increases their self-esteem. You are a truly valuable local service that is appreciated by professionals and parents alike.

Family Support Worker, Children in Care team



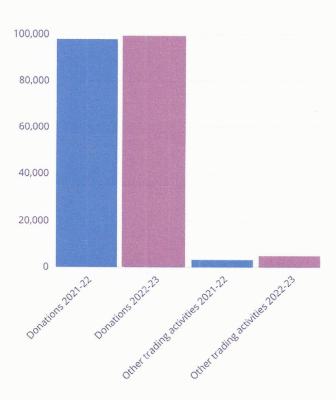


#### A YEAR IN PICTURES



### FINANCIAL REVIEW

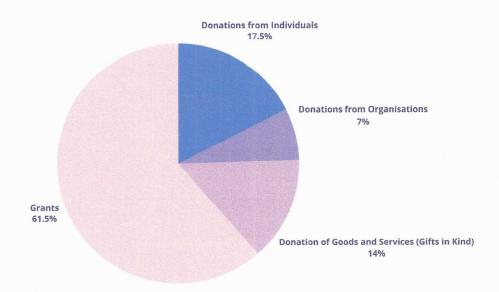




As can be seen from the chart above, overall income remained broadly stable over this financial year, with donation income slightly increased, and a modest increase also in income from other trading activities. "Other trading activities" represents fundraising income, and income from selling rags- although this has grown since last year, it is still significantly below our £10,000 target. Holding in-person fundraising events is still proving problematic post-covid, and we entered the cost of living crisis- both of these factors have impacted peoples' behaviour and spending habits.

Donation income can be split up as follows:

### **Donation and Grants Income 2022-23**

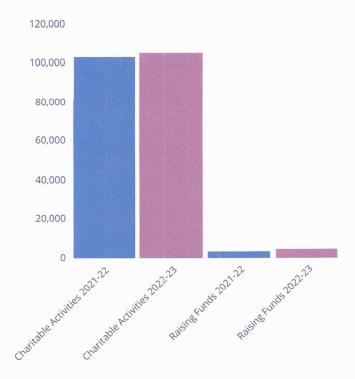


61.5% of donations income this financial year came from grants from a number of different funders (details of all of these can be found in note 14 of these accounts.)

The proportion of donations from individuals we have received this year is significantly lower than the previous financial year (17% as opposed to 31%)- this is mostly due to a very generous one-off individual donation during the previous financial year. We are happy to have more than doubled the level of organisational giving this year from 3% (2021-22) to 7% (2022-23), as more churches and businesses have supported us financially. We hope to be able to continue to grow and develop both these and potential new partnerships going forwards.

Donations of goods and services represent storage, office and meeting space; items for new mum gift bags, and gifts for Mother's Day and Christmas; new Totcycle items such as nappies and baby formula; and IT, payroll and accountancy/independent examination services. We are tremendously grateful for this support and without it we couldn't have provided the level of services we have achieved. The value of all donated goods and services are matched by corresponding costs shown either within direct charitable activity costs or support costs within the year.



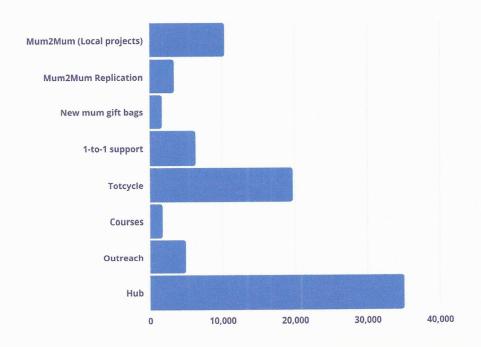


The amount we have spent on charitable activities has remained fairly stable from 2021-2 to 2022-3.

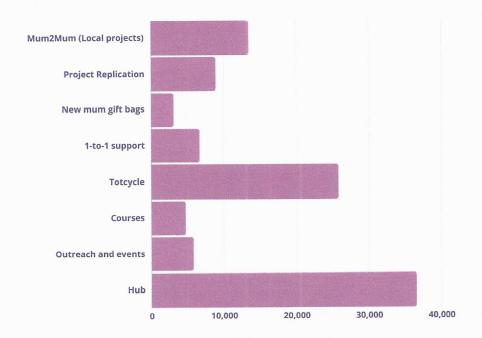
As can be seen from the graphs below, our pattern of expenditure looks broadly similar to last year. Our Hubs remain our biggest outgoing, followed by Totcycle- Totcycle spending has increased this year which reflects the increased number of referrals, especially for nappies and formula milk, which we usually have to purchase. We are grateful to have received grant funding to enable us to meet this growing expense (see note 14 for more details).

Spending on replication has increased this year, as we worked to replicate the Hub/Totcycle in Chesterfield and also forged a partnership with Word of Life Church in Luton, who plan to open a Mums' Hub late 2023/early 2024. We continue to support Mum2Mum Cambridge as they run their local project.

# **Expenditure on Charitable Activities 2021-22**



# **Expenditure on Charitable Activities 2022-23**



#### RISK MANAGEMENT

The board of Trustees continues to assess, identify and address areas of risk and to put controls in place to minimise these. Key controls include:

- Formal agendas and minutes for all board meetings;
- Regular financial reviews including preparation of management accounts, budgeting and reviews of reserve levels;
- Formal procedures for safeguarding children and vulnerable adults;
- Regular review of compliance with data protection legislation;
- Risk assessments of all publicly attended activities;
- Development of written policies and procedures surrounding volunteer grievance, equal opportunities and diversity, media and social networking, confidentiality, lone working and personal safety, and talking about faith guidelines;
- Development of strategic plans; and
- Regular training for staff and volunteers.

#### **RESERVES POLICY**

The trustees understand the importance of maintaining a level of reserves to enable them to continue to offer services during periods of financial uncertainty. During the year the trustees assess the current level of expenditure and the need to hold reserves to meet the notice costs associated with the employment of the staff team in the event of a sudden change in circumstances. The trustees consider that a reserve level of £16,000 was sufficient to meet these costs and to fund the current level of volunteer led activity for 2 months.

The total free reserves of the Princess Project after adjusting for fixed assets and restricted funds amount to £40,531.

#### PLANS FOR THE FUTURE

Our plans for 2023/4 include:

- To build relationships with churches across the country who are interested in replicating Mum2Mum and/or the Hub and Totcycle
- To open a Hub on the Isle of Sheppey, and to reopen a Tonbridge Hub
- Continue to build relationships with local churches and professionals
- Grow our volunteer team to reflect the increasing demand for our services
- Establish our first Northern Hub and Totcycle in Chesterfield, in partnership with Edge Ministries

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

The charity is a registered Charitable Incorporated Organisation (charity number 1155021) and is governed by the terms of its constitution.

Trustees are appointed by the current trustees. Trustees retire by rotation every 3 years and can stand for re-election at that time. The constitution stipulates that there should be a minimum of 3 trustees and a maximum of 12. The day-to-day operation of the charity is delegated to the CEO. When skills gaps are identified by the board, potential new trustees are sought to meet these needs.

The trustee board meets at least 4 times per year, and more often where needed.

#### KEY MANAGEMENT PERSONNEL REMUNERATION

The trustees consider the board of trustees and the chief executive as comprising the key management personnel of the charity in charge of directing and controlling the charity and running and operating the charity on a day-to-day basis. All trustees give of their time freely and no trustee remuneration was paid in the year.

Details of trustee expenses and related party transactions are disclosed in note 10 to the accounts. Trustees are required to disclose all relevant interests and register them with the CEO and in accordance with the charity's policy withdraw from decisions where a conflict of interest arises.

The pay of the charity's CEO and other staff is reviewed annually. We pay the community support workers the hourly rate recommended by the Living Wage Foundation.

### REFERENCE AND ADMINISTRATIVE INFORMATION

#### **TRUSTEES**

Jane Negus

Chair of Trustees

Angela Trigg

Secretary

Steve Ring

Treasurer (trustee until 5<sup>th</sup> September 2023)

Bobbi Ezeike

Rev. Phil Goodey

(trustee until 10<sup>th</sup> July 2023)

Jamieleigh Mace

(trustee since 20<sup>th</sup> November 2023)

Leon Mileham

(trustee since 20<sup>th</sup> November 2023)

Claire Pamberi

(trustee since 30<sup>th</sup> October 2023)

**Jordan Simmons** 

(trustee until 27<sup>th</sup> March 2023)

Joy Uba

(trustee since 20th November 2023)

Helen Williamson

**Principal Office** The Princess Project, Maidstone Community Support Centre, 39-48 Marsham Street, Maidstone ME14 1HH

Independent Examiner Edward Rands FCA, 16 Mill Close, Shepshed, Loughborough,

Leicestershire LE12 9UA

Principal Banker CAF Bank, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent ME19 4JQ

#### TRUSTEES' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

The charity trustees are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). The law applicable to charities in England and Wales requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity, and of the incoming resources and application of resources of the charity for that period.

In preparing the financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures that must be disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the Trust deed. They are also responsible for safeguarding the assets of the charity and taking reasonable steps for the prevention and detection of fraud and other irregularities. The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements.

Approved by the trustees on 8th January 2024 and signed on their behalf by:

J Negus

Jane Negus

Chair

### Independent examiner's report to the trustees of The Princess Project

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 March 2023 which are set out on pages 20-34.

#### Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

#### Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- 2. the accounts do not accord with those records; or

7 January

3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair view" which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

**Edward Rands FCA** 

16 Mill Close

Shepshed

Loughborough

Leicestershire

LE12 9UA

Date:

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### Statement of Financial Activities For the year ended 31st March 2023

		Unrestricted 2023	Restricted 2023	Total 2023	Unrestricted 2022	Restricted 2022	Total 2022
	Notes	£	£	£	£	£	£
Income from:							
Donations	2	37,429	62,037	99,466	46,021	51,944	97,965
Other trading activities	3	5,016	-	5,016	3,200	_	3,200
Total		42,445	62,037	104,482	49,221	51,944	101,165
Expenditure on:							
Raising funds	4	4,455	_	4,455	2,982	-	2,982
Charitable activities	5	47,170	58,011	105,181	17,798	65,006	82,804
Total		51,625	58,011	109,636	20,780	65,006	85,786
Net Movement in Funds		(9,180)	4,026	(5,154)	28,441	(13,062)	15,379
Reconciliation of funds	13/14						
Total funds brought forward		50,045	18,821	68,866	21,604	31,883	53,487
Total funds carried forward		40,865	22,847	63,712	50,045	18,821	68,866

## Balance Sheet As at 31<sup>st</sup> March 2023

			2023		2022
	Notes		£		£
Fixed Assets					
Tangible Fixed Assets	7		334		917
Current Assets					
Debtors	8	1,359		1,024	
Cash		62,169		67,355	
Total Current Assets		The second secon	63,528		68,379
Creditors: amounts falling due in one year	9		150		430
Net Current Assets			63,378		67,949
Net Assets			63,712		68,866
Total funds of the charity:	15				
Unrestricted Funds			40,865		50,045
Restricted Funds			22,847		18,821
Total Funds		:	63,712		68,866

Jane Negus

Chair

Steve Ring Treasurer

Approved by the Trustees on the 8th January 2024

Negus

### Statement of Cash Flows For the year ended 31<sup>st</sup> March 2023

		2023	2022
	Notes	£	£
Net cash (outflow)/inflow from	16	(5,186)	16,510
operating activities			
Investing activities			
Purchase of tangible fixed assets		_	_
i dichase of tangible fixed assets			
Increase in cash for the year		(5,186)	16,510
more date in data. Let une year		(5)255)	
Cash at the start of the year		67,355	50,845
Cash at the end of the year		62,169	67,355

#### Notes to the Accounts

#### For the year ended 31st March 2023

#### 1. Accounting Policies

#### Basis of preparation and going concern

The financial statements have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (second edition – October 2019), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) (updated March 2018), and the Charities Act 2011. The charity constitutes a public benefit entity as defined by FRS 102.

The Trustees consider that there are no material uncertainties about the Princess Project's ability to continue as a going concern. Income arises from a combination of donations, grants and fundraising activities. The highest area of cost is associated with the employment of the Chief Executive Officer (CEO), project manager and community support workers (CSWs). The level of reserves necessary to meet these costs and the continuing costs of volunteer-led activities is kept under constant review by the Trustees. In addition, the reserves policy includes amounts to protect the ongoing work of the charity should income levels reduce.

#### Income

Income, including income tax recovered on amounts received by way of Gift Aid, is recognised in the Statement of Financial Activities once the charity has entitlement to the resources, it is probable that the resources will be received and the monetary value of the incoming resources can be measured with sufficient reliability.

#### **Donated goods and services**

Included within donations is the estimated value of gifts in kind and goods or services donated to the charity where the amounts are material, readily quantifiable and measurable. Such estimates are based on the market price the charity would otherwise have paid.

#### Liabilities and expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation as a result of a past event, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured or estimated reliably. All expenditure is accounted for on an accruals basis and has been classified under headings which aggregate all costs related to the category.

An amount equal to the donation income recognised on gifts in kind (not for resale) and goods or services received free of charge is included within the most relevant category of expenditure to which the donation relates.

Total expenditure includes the allocation of support costs to the various expenditure categories set out in the Statement of Financial Activities. Support costs have been allocated to activities on a basis consistent with the use of resources as shown in note 12.

Other costs relate to raising funds as set out in note 4 and costs relating to charitable activities are set out in note 5.

The Princess Project Annual Report and Financial Statements for the year ended 31st March 2023

#### **Grants**

Grants are received from various funders and are recognised on receipt.

Notes to the Accounts (continued)

For the year ended 31st March 2023

#### 1. Accounting Policies (continued)

#### Value added Tax

Value added tax is not recoverable by the charity, and as such is included in the relevant costs in the Statement of Financial Activities.

#### **Tangible fixed assets**

Assets are reviewed on an individual basis and capitalised when an ongoing benefit will be provided to the charity. Depreciation is provided at the following rates in order to write off the assets over their estimated useful lives.

Equipment

33% straight line

A full year's charge is made for the year in which an asset is purchased. No depreciation is charged in the year of disposal.

Impairment losses are recognised when there is an indication of impairment and the asset's recoverable amount is less than its carrying amount.

#### **Accrued Income**

Accrued income represents the amounts claimed for Gift Aid due on donations received before 31 March 2023 which had not yet been recovered from HMRC.

The charity had no trade debtors at 31 March 2023 or 31 March 2022.

#### Cash at bank and in hand

Cash includes cash held in the charity's bank accounts and a small amount of petty cash.

#### Accruals and Deferred Income

Accruals comprise unpaid staff expenses relating to the period which were paid shortly after the year end.

There was no deferred income at 31 March 2023 or 31 March 2022.

The charity had no trade creditors at 31 March 2023 or 31 March 2022.

#### **Pensions**

The charity made pension contributions for the employees of the organisation of £1,944 during the year (2022: £1,497).

#### **Restricted and Unrestricted Funds**

Restricted funds are to be used for specified purposes as laid down by the donor. Expenditure which meets these criteria is charged against that fund. Details of restricted funds are given in note 14. Unrestricted funds are donations and other income received or generated for the objectives of the Charity without further specified purpose and are available as general funds.

#### 2. Donations

Dollations from marriage	0,780 2,893 1,944 2,348
Donations from Organisations 6.123 875 6.998	1,944
Donations from Organisations	
	2,348
Donations of goods and 13,904 - 13,904 1 services	
Total Income 37,429 62,037 99,466 9	7,965
Grants were gratefully received from:	
Kent County Council	4,500
Kent Community Foundation – - 12,500 12,500 Mums' Hubs	-
People's Health Trust – Park	2,224
Colyer Ferguson Charitable - 10,000 10,000	5,000
Trust Involve - 2,500 2,500	2,000
III VOIVE	0,000
Medway Voluntary Action Test - 3,668 3,668 Bed Fund	7,500
Kent County Council Covid - 1,780 1,780 Reintegration	7,120
MBC Household Support Grant - 5,000 5,000	3,600
MBC Community Resilience - 5,000 5,000 Grant	-
CFCT Hardship Fund - 250 250	-
Cobtree Trust - 5,000 5,000	-
PCPF - 10,000 10,000	-
Souter Charitable Trust - 3,000 3,000	-
Edge Ministries - 1,064 1,064	-
Involve Warm Welcome - 400 400	-
Whitehead Monkton Charitable - 1,000 1,000 Foundation	-
	51,944

#### 3. Income from other trading activities

	Unrestricted	Restricted	Total 2023	Total 2022
	£	£	£	£
Replication income	180	-	180	295
Various fundraising events	4,410	-	4,410	2,560
Other trading activities	426	-	426	345
Total Income from other trading activities	5,016	_	5,016	3,200

#### 4. Costs of raising funds

	Unrestricted Restricted		Total 2023	Total 2022
	£	£	£	£
Staff Costs	1,494	-	1,494	1,642
Promotional Materials	-	-	-	-
Raffle and Auction Prizes	-	-	-	-
Miscellaneous Costs	2,226	-	2,226	631
Support Costs (note 12)	735		735	709
Total cost of raising funds	4,455	-	4,455	2,982

#### 5. Costs of Charitable Activities

	Mum2Mum	New Mum Gifts	Courses	Totcycle		
	£	£	£	£		
Staff Costs	8,966	747	2,989	11,955		
Refreshments	129		50			
Gifts for Mums		1,800				
Resources and equipment Christmas Party/ Gifts/Hampers Promotional		203	229			
Materials						
Totcycle Top-up				4,366		
Grants				249		
Rental				2,708		
Depreciation Support Costs				687		
(note 12)	4,409	367	1,470	5,878		
Total costs	13,504	3,117	4,738	25,843		
	Outreach and Events	Hubs	121 Support	Project Replication	Total 2023	Total 2022
	£	£	£	£	£	£
Staff Costs	2,989	16,438	4,483	5,977	54,544	42,700
Refreshments	49	306			534	451
Gifts for Mums	2				1,802	353
Resources and equipment	15	746			1,193	1,284
Christmas Party/ Gifts/Hampers Promotional	1,267				1,267	677
Materials					-	-
Totcycle Top-up					4,366	3,463
Grants					249	
Rental	20	10,862			13,590	14,780
Depreciation		130			817	651
Support Costs (note 12)	1,470	8,082	2,204	2,939	26,819	18,445
Total costs	5,812	36,564	6,687	8,916	105,181	82,804

£58,011 of the costs of charitable activities were charged to restricted funds (2022 - £65,006).

#### 6. Net Movement in Funds

Net movement in funds is stated after charging:

	Total 2023 £	Total 2022 £
Independent Examination Accounting work by	892	866
Independent Examiner Depreciation of owned fixed	893	867
assets	1,083	1,057

### 7. Tangible Fixed Assets

	Equipment Total 2023 £	Equipment Total 2022 £
Costs		
As at 1 <sup>st</sup> April 2022	4,273	4,273
Additions	500	-
As at 31st March 2023	4,773	4,273
Depreciation		
As at 1 <sup>st</sup> April 2022	3,356	2,299
Charge for the year	1,083	1,057
As at 31st March 2023	4,439	3,356
Net Book Value		
As at 31 <sup>st</sup> March 2023	334	917
As at 31 <sup>st</sup> March 2022	917	1,974

#### 8. Debtors

	2023	2022
	£	£
Gift Aid Tax recoverable	1,359	1,024
	1,359	1,024
9. Creditors: amounts falling due within one year		
	2023	2022
	£	£
Accruals	-	-
Other taxes and social security	-	430
Other creditors	150	-
Deferred Income (note 9a)		
	150	430
9a. Deferred Income		
	2023	2022
	£	£
Brought Forward at 1st April 2022	-	-
Released in the year	-	-
Deferred in the year		
Carried Forward at 31 <sup>st</sup> March 2023	-	

#### 10. Related party transactions

None of the Trustees received any remuneration during the year (2022 - £25,287 for employment of CEO, who was a trustee with charity commission approval but stood down from the board in October 2021).

#### 11. Staff Costs

	2023	2022
	£	£
Wages and salaries	69,964	50,986
Social security costs	2,809	2,260
Pension costs	1,944	1,497
	74,717	54,743

There were 8 employees during the year (2022 - 8).

The full balance of the Employer's National Insurance Contributions of £2,809 was met by the annual employment allowance.

No employee received a salary exceeding £60,000 during the year (2022 – none).

#### 12. Support Costs

The support costs of the charity have been allocated as follows, based on time spent on each activity by the CEO and other employees:

	%	2023	2022
	,,	£	£
Mum2Mum Befriending	16	4,409	3,074
New Mum Gifts	2	367	473
Parenting Courses and Groups	5	1,470	473
Totcycle	21	5,878	4,730
Outreach	5	1,470	1,182
Hubs	29	8,082	5,675
121 Support	8	2,204	1,892
Mum2Mum Replication	11	2,939	946
Cost of raising funds	3	735	709
	100	27,554	19,154

Support Costs were made up as follows

	2023	2022
	£	£
Staff Costs	18,679	10,401
Printing, Postage and Stationery	187	443
Volunteers' expenses	293	259
Website costs	176	603
Travel	1,064	1,179
Phone and broadband	1,019	937
Office costs	3,095	2,739
Insurance	331	534
Governance costs	2,710	2,059
	27,554	19,154

Governance costs include the donated services of the Independent Examiner and the costs of meeting space for board meetings.

#### 13. Unrestricted Funds

	2023 £	2022 £
Balance brought forward Net movement in funds	50,045 (9,180)	21,604 28,441
Balance carried forward	40,865	50,045

#### 14. Restricted Funds

	As at 1 <sup>st</sup> April 2022	Income	Expenditure	As at 31st March 2023
	£	£	£	£
Edge Ministries (donation)	×-	875	875	-
Colyer Ferguson	4,020	10,000	4,940	9,080
People's Health Trust (Parkwood Hub)	491	-	491	-
Kent Community Foundation	-	12,500	4,734	7,766
The Postcode Lottery	7,459	-	7,459	_
Medway Voluntary Action Test Bed				
Fund	3,168	3,668	6,836	-
Kent County Council Covid				
Reintegration	-	1,780	1,780	-
MBC Household Support Grant	2,894	5,000	4,335	3,559
Involve Totcycle	789	2,500	3,289	-
MBC Community Resilience Grant	-	5,000	5,000	-
CFCT Hardship Fund	-	250	249	1
Cobtree Trust	-	5,000	5,000	-
PCPF	-	10,000	10,000	_
Souter Charitable Trust	-	3,000	1,534	1,466
Edge Ministries (grant)	-	1,064	1,064	_
Involve Warm Welcome	_	400	400	_
Whitehead Monkton Charitable				
Foundation	-	1,000	25	975
	18,821	62,037	58,011	22,847

#### 14. Restricted Funds (continued)

In April 2022 we received a grant from Maidstone Borough Council's Community Resilience Fund to help us provide baby and toddler essentials to families in need. This income has been applied towards the running costs of this work (namely staff costs) included within charitable activities (Totcycle).

We received the final instalment of our grant from Kent County Council's Covid Reintegration Fund in April 2022. This funding was for reintegration activities for families with young children and expectant parents (Maidstone and Tonbridge and Malling Mums' Hubs). This income has been applied towards the running costs of the Hubs (including staff costs) included within charitable activities.

In July 2022 we received a small grant from Colyer Fergusson Charitable Trust's Hardship Fund, to buy a washing machine for a mum in need.

Medway Voluntary Action Test Bed Fund awarded us a grant in September 2022, to part-fund the Mum2Mum befriending service on the Isle of Sheppey and Medway. This income has been applied towards the running costs of Mum2Mum (specifically staff costs) included within charitable activities.

In October 2022 we were awarded a grant from Cobtree Charity Trust towards our core work in Maidstone (specifically staffing costs). This income has been applied towards the running costs of our services included within charitable activities.

We received a grant from Involve for Totcycle in October 2022. This income has been applied towards the running costs of this work (staff costs and purchase of Totcycle items) included within charitable activities.

We received grants from Kent Community Foundation in October 2022 and March 2023 towards the running costs of our Mums' Hubs in Medway, and Maidstone/Tonbridge and Malling. This income has been applied towards the running costs of the Hubs (including rental costs and staff costs) included within charitable activities.

In December 2022 we were awarded a grant from the Philip and Connie Phillips Foundation towards our core work (including staffing costs). This income has been applied towards the running costs of our services included within charitable activities.

We received a grant from Souter Charitable Trust towards our core work in December 2022. This income has been applied towards the running costs of our services included within charitable activities.

Between January and March 2023 we received funding from Edge Ministries to part fund the employment of our Chesterfield Community Support Worker.

In January 2023 we received a grant from Involve/Maidstone Borough Council Warm Welcome Fund to buy insulated travel mugs for use at our Hubs. This income has been applied towards the running costs of our Hubs (resources and equipment).

#### 14. Restricted Funds (continued)

Maidstone Borough Council awarded us funding in February 2023 as part of the Household Support Grant. This was to provide baby/toddler essentials to families in need, through Totcycle. This income has been used to purchase Totcycle items (e.g. nappies and formula) for families, and also been applied towards the running costs of Totcycle (storage and delivery costs) included within charitable activities.

In March 2023 we received a grant from Colyer-Fergusson Charitable Trust to expand our core work in Kent. This income has been applied towards the running costs of our services included within charitable activities.

#### 15. Analysis of Net Assets between Funds

	Tangible Fixed Assets	Net Current Assets	At 31 March 2023	At 31 March 2022
	£	£	£	£
Restricted Funds	_	22,847	22,847	18,821
Unrestricted Funds	334	40,531	40,865	50,045
	334	63,378	63,712	68,866

#### 16. Reconciliation of net movement in funds to net cash flow from operating activities

	2023	2022
	£	£
Net movement in funds	(5,154)	15,379
Add back depreciation	1,083	1,057
Less gifts in kind – fixed assets	(500)	-
Decrease in debtors	(335)	(75)
(Decrease)/Increase in creditors	(280)	149
Net cash (outflow)/inflow from operating		
activities	(5,186)	16,510